

Building Capacities: Management Training for 315 Staff of Ministry of Mines and Petroleum

At the closing ceremony in the MoMP's compound in Kabul, the ministry's admin and finance deputy minister, Ms Ghazal Habibyar, emphasised: "The Graduate Management Training was a unique opportunity for the MoMP. The staff working here mostly has a technical background, often lacking managerial skills. We suggest similar activities for the future to provide this opportunity for newly recruited colleagues, too."

The Afghan-German Cooperation and the MoMP implemented a similar management training in 2015 and 2016. After the activity's successful completion, the ministry suggested to implement a second round that has ended today. Both training activities aimed at increasing the MoMP's administrative and managerial capacities to ensure that it works efficiently, effectively and transparently. Participants will have access to follow-up programmes and online support for one year.

One attendee, Mr Fahim Yosufi, commented: "The training was tailored to the needs of the staff in close cooperation with the ministry. The training's content related to our daily work in office. Everyone was highly motivated to attend the activity and make use of follow-up programmes."

For the event, the Afghan-German Cooperation furnished a training hall inside the MoMP's compound, including facilities, tools and equipment. The training hall will be used for further activities in the future.

The programme Promoting Good Governance in the Extractive Sector in Afghanistan is implemented by Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH on behalf of the German Ministry of Economic Cooperation and Development (BMZ). To fully leverage the Afghan mining sector's potential, the programme aims at increasing state revenues, promoting investment and fighting corruption in the sector. The project trains stakeholders to ensure that mining activities are carried out transparently and according to law as well as international health and environmental standards. Among other activities, the project has organised 21 training courses on topics such as mine planning, mining economics and mining supervision for more than 310 mining inspectors and other employees at the Ministry of Mines and Petroleum (MoMP) and provincial authorities since 2013. At the same time, the programme has financed 13 scholarships for Afghan women to promote female participation in the sector. The programme further supports the Afghan Extractive Industries Transparency Initiative (AEITI) to promote transparency and fight corruption.

Teaser text:

Yesterday, the Afghan-German Cooperation's project for strengthening good governance in the Afghan extractive sector and the Ministry of Mines and Petroleum (MoMP) celebrated an eight-months training programme's completion. More than 315 employees at MoMP participated in the Graduate Management Training and acquired administrative and managerial skills. The activity aimed at increasing the ministry's efficiency and transparency, promoting high-quality services for Afghan citizens.

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